

## Leader Awards – Criteria

These criteria outline how we evaluate individual award nominees across each category<sup>1</sup>.

### Emerging Recreation Leader

These criteria recognise an aspiring leader who shows strong potential and impact in our sector.

When responding to this criterion, consider:

- Demonstrates leadership (x1.5 weighting)
- Ongoing professional development
- Paid contribution to the sector
- Unpaid or voluntary contribution
- Relevant qualifications and recognition
- Innovation in their mahi
- Impact of their work (x1.5 weighting).

### Recreation, Parks and Aquatics Leader of the Year

These criteria focus on established leaders who show professionalism, influence, and results.

When responding to this criterion, consider:

- Demonstrates effective leadership – how they lead and support others (x1.5 weighting)
- Ongoing professional development
- Paid contribution to the sector
- Unpaid or voluntary contribution
- Relevant qualifications and recognition
- Innovation in their mahi
- Impact of their leadership – what they've achieved and enabled (x1.5 weighting)
- Perceived mana.

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<sup>1</sup> The Young Amenity Horticulturalist of the Year and National Pool Lifeguard competition have their own set of criteria.

## Legacy Senior Leader Awards

Ian Galloway, Mark Mitchell, Paul Stuart

These criteria recognise senior leaders who have shaped the recreation sector over many years.

When responding to this criterion, consider:

- Paid contribution to the sector
- Unpaid contribution (x1.5 weighting)
- Contribution to the wider sector
- Length of service
- Relevant qualifications and recognition
- Innovation in their mahi
- Impact over time
- Output of opinion or thought leadership (x1.5 weighting)
- Perceived mana.